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Attorneys for Plaintiffs

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF UTAH

BLAINE FLINDERS and DAVID BROWN,
on Behalf of Themselves and Others Similarly
Situated,

Plaintiffs,

v.

WORKFORCE STABILIZATION PLAN OF
PHILLIPS PETROLEUM COMPANY and
JOSEPH HIGH,

Defendants.

CLASS ACTION

**ORDER APPROVING NOTICE TO
CLASS MEMBERS OF SETTLEMENT
AND AWARD OF ATTORNEY'S FEES
AND COSTS**

Civil No. 2:04CV 00541

Judge: Dale A. Kimball

Based on the Plaintiffs' motion to approve notice to class members of settlement and award of attorney's fees and costs, and good cause appearing therefor, it is hereby ordered that the notice prepared by class counsel is approved, and that such notice shall be sent to each class member by depositing the same in the U.S. Mail, postage prepaid, no later than November 30, 2007.

DATED this ____ day of November, 2007.

BY THE COURT:

Hon. Dale A. Kimball
U.S. District Judge